



INTERNET CASINO COMPLIANCE MANAGER JOB DESCRIPTION

EXTERNAL INFORMATION:

LOCATION: US (Nevada)

TYPE: Full-Time Position

REPORTS TO: Head of Governance,
Risk, and Compliance

DIRECT REPORTS: None

IN-DIRECT REPORTS: None

COMPANY PROFILE:

GAN is a global supplier of industry leading casino content, fast flexible gaming systems and turnkey social gaming. The company was founded in 2002 with the aim of capturing the emerging online skill-games market. Having led the market in backgammon and regional skill games in Italy and Spain, we broadened our product portfolio to offer a full gaming software system as well as becoming a leading developer of online casino games.

GAN Plc is a publicly traded company, listed on the London Stock Exchange in November 2013, giving us a solid foundation from which to exploit the emerging opportunities within both real money and simulated gaming. The company is a global SaaS provider of internet betting solutions for the casino industry. The Company owns and operates GameSTACK™, a proprietary enterprise software system licensed to casino operators. GameSTACK™ is a turnkey technology solution for legal real-money internet casino games, online sports betting and virtual Simulated Gaming.

GAN's flagship clients are market leading casino operations and best-in-class content development houses. GAN's Simulated Gaming social casino partners include WinStar World Casino, Turning Stone Online Casino, Twin River, Maryland Live! Station Casinos, JACK Entertainment Social Gaming, The Lady Luck Interactive, The Borgata Hotel Casino & Spa, San Manuel Indian Bingo and Casino, Empire City Casino, and Parx Casino.

The company has strategically positioned itself in the US as a pioneer in this emerging regulated market. In New Jersey, we have partnered with Betfair to provide a real-money online gaming site since November 2013. We've also launched an Ocean Resort Casino in July 2018.

We have offices in the UK (London), US (California, Nevada, & New Jersey), Israel (Tel Aviv), and Bulgaria (Sofia) and we pride ourselves on the many industry awards we have picked up along the way – latterly for Casino Platform of the Year at the North America EGR awards in San Francisco.

TEAM OVERVIEW:

The current Compliance team consists of the Head of Governance, Risk, and Compliance, located in London, as well as the Deputy Money Laundering Reporting Officer, also located in London. This team covers all compliance related activity for GAN.

JOB PURPOSE:

Reporting to the Head of Governance, Risk, and Compliance, you will develop an in-depth knowledge of regulatory requirements within the online gambling industry, and will undertake a variety of tasks including: reviewing and understanding jurisdictional regulations, assisting in the planning of activities to ensure compliance activities are delivered in a timely manner, maintaining records of certifications and audits, reporting compliance requirements and updates to the different



business departments, and reviewing/responding to questions and concerns from online gambling regulators.

DESCRIPTION OF JOB RESPONSIBILITIES:

- Support the preparation of products for external certifications by confirming necessary compliance checks have been carried out and adequate submission materials have been collected.
- Manage, track and confirm appropriate resolution of software issues, as identified internally, or by 3rd party test labs.
- Work with labs and appropriate Java team members to coordinate Supervised build and deployments of games into test environment.
- Liaise with Project Managers to report on status of Compliance projects to key stakeholders
- Help draft and maintain internal compliance documentation including compliance-related test scripts, Internal Control requirements and submission materials.
- Liaise with Online Gambling casino regulators and Compliance stakeholders to maintain day-to-day change management compliance.

REQUIREMENTS:

The ideal candidate must have a genuine desire to help guide the company forward by interpreting regulatory constraints and finding efficient methods to establish and maintain compliance. They must be pro-active, pragmatic and communicative. They should also have the following qualities:

- Must be detail- and quality-oriented with strong analytical and critical thinking skills
- Ability to articulate ideas and concepts effectively to both internal and external stakeholders
- Well organised and self-motivated, with the ability to manage competing priorities
- Knowledge of the gambling industry and game rules a necessity
- Experience with Internet Gaming Compliance in regulated US online states like NJ and PA a major plus
- Knowledge of online privacy and data protection requirements a major plus
- Must have exposure to gambling software certification projects
- Exposure to gaming technologies (Flash, HTML5, Java) a plus
- Understanding of mobile technologies (iOS, Android, HTML5) a plus
- Experience with software QA testing a plus
- Experience with Jira, or other issue tracking software a plus
- Strong emotional IQ (EQ) and demonstrated ability to create relationships with new people quickly and easily and manage those relationships effectively over time
- Ability to thrive in a fast-paced, deadline-driven environment
- Self-motivated and solution-oriented
- Highly organized with strong attention to detail and follow-through
- Excellent oral and written communication skills

TRAVEL REQUIREMENTS:

This role requires up to 10% travel, mostly within the US to visit with clients/regulators as necessary. Occasional travel to London may be necessary.

WHAT WE OFFER:

- An opportunity to work in a multinational established company with a start-up feel
- Competitive total compensation package
- Generous PTO program
- 12 Company Paid Holidays
- Generous Benefit Package, including HSA matching, 401(k) matching, wellness reimbursement program, paid maternity leave, and move.